Women made up 40% of UNFCCC national delegations in 2018, compared to 32% in 2008.

In 2008, women were on average 15% of delegation heads.

At COP 24, 44 of the 196 delegation heads (22%) were women.

At this rate of change, gender parity will be achieved by 2042.

Historically, COPs have lower levels of women's leadership than UNFCCC intersessional meetings.
Gender Balance on Delegations

Delegations with a total of 50% women and 50% men across the negotiation sessions for the year

- **Most Gender-Balanced Delegations in 2018**
  - Cuba*
  - Malaysia*
  - Malta*
  - Micronesia, Federated States of*
  - Serbia*
  - Trinidad and Tobago*
  - VietNam*

- **Most Gender-Balanced Delegations in 2017**
  - El Salvador*
  - Fiji
  - Jamaica*
  - Palau*
  - Saint Lucia*
  - Saint Vincent and the Grenadines*
  - Trinidad and Tobago*
  - Uruguay*

- **Most Gender-Balanced Delegations in 2016**
  - Kiribati*
  - Belarus*
  - Belize*
  - Uruguay*
  - Israel*
  - Norway*
  - Spain*
  - Lesotho
  - Ukraine

*Exactly at 50, others are decimal points away from full gender balance.

Updated in June 2019
For more information and participation data download WEDO's Gender Climate Tracker App on the App Store or Google Play.