## BY THE NUMBERS

# UNFCCC: PROGRESS on Achieving GENDER BALANCE 

REPORT: Women's Participation in the UNFCCC


Women made up 40\% of UNFCCC national delegations in 2018, compared to 32\% in 2008.

## Percentage of Women on National Delegations in 2018 by UN Region

 Latin America \& Caribbean

In 2008, women were on average 15\% of delegation heads.

At COP 24, 44 of the 196 delegation heads (22\%) were women.


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At this rate of change, gender parity will be achieved by 2042.

Percentage of Women
Heads of Delegation

$\square$ Intersessionals $\square$ COPs
Historically, COPs have lower levels of women's leadership than UNFCCC intersessional meetings.

## Gender Imbalance on Delegations

Number of COP delegations of two or more delegates with no representation from either women or men.


## Gender Balance on Delegations

Delegations with a total of $50 \%$ women and $50 \%$ men across the negotiation sessions for the year

## Most Gender-Balanced <br> Delegations in 2018

Cuba*
Malaysia*
Malta*
Micronesia, Federated
States of*
Serbia*
Trinidad and Tobago* VietNam*

Most Gender-Balanced
Delegations in 2017
El Salvador*
Fiji
Jamaica*
Palau*
Saint Lucia*
Saint Vincent and the Grenadines*
Trinidad and Tobago* Uruguay*

Most Gender-Balanced Delegations in 2016

Kiribati* Belarus* Belize* Uruguay* Israel*
Norway*
Spain*
Lesotho
Ukraine
*Exactly at 50 , others are decimal points away from full gender balance.

