

# COP25: Views on the Next Phase of the Lima Work Programme and its gender action plan

The Women and Gender Constituency views a comprehensive, targeted and resourced gender action plan (GAP) and a renewed and long-term Lima Work Programme (LWP) critical to urgently advance gender-responsive and human rights-based climate policy and action. The WGC maintains that the LWP and its GAP must be a means to support the overall goal of an urgent transition from a deeply unjust fossil-fuel based economy to a more sustainable, just and equitable model of development that ensures women's human rights and gender equality. In reviewing the activities that Parties and Observers have undertaken in implementation of the two-year GAP, the WGC outlines the following key areas that should be renewed at COP25 and new activity that require enhanced action and attention.

In addition, the WGC sees that any new GAP requires clear targets and indicators to be able to evaluate progress, and suggests an annual progress indicator report by the Secretariat that reviews actions and initiatives to advance all gender mandates under the Convention, and provides an analysis of any gaps. Furthermore, the WGC sees that support for implementation of the GAP would be buoyed by the creation of a community of practice / community of experts to support the knowledge sharing, communications, and capacity building activities under the action plan.

#### **Areas for Renewal**

The GAP and LWP should renew:

- Support and investment in activities to enhance the capacity of Parties and stakeholders to develop gender-responsive policies, plans and programmes on adaptation, mitigation, capacity-building, technology and finance;
- Commitments to consistent capacity-building to chairs and members of UNFCCC constituted bodies and technical teams of the secretariat on how to integrate gender considerations into their respective areas of work and on meeting the goal of gender balance;
- Support for formal and non-formal education and training programmes focused on climate change information and capacity building at all levels, with a particular focus on S.T.E.M. subjects, targeting women and girls at the national, regional and local levels;
- Meeting the goal of gender balance in all aspects of climate change policy-making, on delegations, boards and bodies of the UNFCCC as well as at regional and national level, and promoting initiatives and programs to support this; including a progressive target, that

women's participation in delegations has improved by 3-5% yearly over three years, including participation rates across regional groups, as Heads of Delegations, and in UNFCCC Boards and Bodies.

 Provide training / capacity building to relevant stakeholders / parties on how to conduct gender responsive Technology Needs Assessments in cooperation with UNEP-DTU Partnership and CTCN.

### **Areas for Improvement**

Beyond this, the WGC has highlighted several areas for improving on the current GAP and LWP including:

### Enhance the capacity and leadership of grassroots and indigenous women, and their climate solutions

- Provide capacity support to grassroots women's organizations and indigenous women's groups to engage in national climate planning processes, including on issues such as mitigation, adaptation, finance and technology;
- Provide resources for grassroots, local and indigenous women's effective participation in the UNFCCC process, both as civil society and on national delegations, particularly ensuring translated technical tools and resources;
- Host a workshop under the GAP, in partnership with the Local Communities and Indigenous People's Platform, focused on the value and role of local and traditional knowledge and indigenous and grassroots women's participation in informing gender responsive climate policy and action;
- Build the capacity of Parties and other stakeholders to ensure security and social protection to women's human rights and environmental defenders via a hosted dialogue on public participation with ACE;
- Request the TEC to identify up-scalable and replicable projects with gender responsive technology integration, including from good and best practices (such as awards) of grassroots women's climate projects, in cooperation with CTCN, the Women and Gender Constituency and other relevant stakeholders;
- Ensure documentation and reporting on activities by Countries to ensure women's full, equal
  and meaningful participation, in the design and implementation of climate projects, policies
  and plans, including at the subnational level, by i.e.: online consultations; organizing Town
  Hall meetings; conducting social and environmental impact studies; obtaining free prior
  informed consent.

## Enhance support and capacity for national implementation of gender-responsive policies

 Provide support, capacity building, and technical assistance to the National Gender and Climate Change Focal Points (NGCCFPs) in addition to the promotion of knowledge exchanges and capacity building between national machineries working on gender and environment;

- Actively showcase best practice examples of gender-responsive integration between and among countries to share learnings and encourage the development of shared methodologies;
- Develop guidance to enable Parties to develop their own gender and social inclusion action
  plans for the delivery of climate action and means of implementation based on existing and
  new tools and methodologies.

### **Enhance gender-responsive climate finance**

- Support guidance to the GEF and the GCF as operating entities of the financial mechanism to
  increase the provision of gender-responsive climate finance (with a goal of 100% over time),
  including to develop simplified procedures to facilitate the direct access to climate finance
  for grassroots women's organizations and indigenous and local communities (e.g., national
  and sub-national small grants facilities under Enhanced Direct Access);
- Support learning, tools and seminars on the integration of gender-responsive budgeting into climate finance.

### Enhance gender responsive technology transfer and development

- Support capacity building for Parties to produce gender-responsive TNAs;
- Encourage and support local or national technical training programmes on technology targeted at women and women's groups.

### Support coherence to the 2030 Agenda and other environmental processes

- Host joint events and learning exchanges, and collect evidence aimed towards advancing coherence between gender considerations of the Paris Agreement, the 2030 Agenda, the Sendai Framework and the other Rio Conventions - with a particular focus on the increase of effectiveness occurring from coherent gender-responsive integration;
- Assess the effects of climate change and gender on the realization of the gender goals under the 2030 Agenda for Sustainable Development (SDGs) (Identifying the knowledge gap, knowledge exchange between gender and climate change coherent with SDGs);
- Call for / work towards an IPCC special report on gender and climate change.

### Advance work on ensuring a gender-just transition

 Host a knowledge dialogue under the GAP in collaboration with the Katowice Committee of Experts on Impacts of Implementation of Response Measures (KCI) on gender considerations in the context of just transition and decent work, and economic diversification.