Leo Goldsmith
Leo Goldsmith (he/them) is a doctoral student in the Bell Lab at the Yale School of the Environment.

His research focuses on the climate and health impacts on LGBTQ+ populations and those with intersecting marginalized identities. They have published the first two articles on disaster impacts on and environmental injustices in LGBTQIA+ communities in the U.S. In addition, they have coordinated an interagency climate and health working group and served as a technical contributor on sexual and gender minorities for the NCA5. They are also a board member for OUT for Sustainability.

Leo holds a Master of Environmental Management from the Yale School of the Environment and a B.A in environmental studies from Oberlin College.

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Diego de Leon Segovia
Diego de Leon Segovia (he/him) is a senior associate director at APCO Worldwide, a global advisory and advocacy communications consultancy. Prior to this, he served as head of climate at the Mexican Ministry of Foreign Affairs and Director for Foreign Affairs of the State of Jalisco. He has also been a consultant in various organizations, including the Columbia Center for Sustainable Investment and the Executive Office of the Secretary-General. Alongside this work, he also runs a nonprofit dedicated to enhancing the understanding of climate change and LGBTQ+ rights called Queers X Climate. Diego is also an active OUT for Sustainability board member, which focuses on climate resilience and environmental justice for LGBTQ+ communities. There, he has helped elevate the organization's international profile internationally in multilateral fora.

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Hwei Mian Lim
Ms. Hwei Mian Lim is an independent consultant focusing on climate change, gender, and climate finance. She is a member of the Facilitative Committee of the Women and Gender Constituency (WGC) of the UNFCCC. She is actively involved in the WGC since 2017 providing analysis, interventions, and advocating for gender inclusion and human rights, especially on Gender Action Plan, Article 6 of the Paris Agreement, Nationally Determined Contributions (NDCs) and false solutions, at the COP space. She is also part of the GCF CSOs observer group where she has provided analysis and interventions for country fundings proposals and involved in providing inputs during the design of the updated Gender Policy as well as the Policy on the Prevention and Protection from Sexual Exploitation, Sexual Abuse and Sexual Harassment. She is active in the Human Rights and Climate Change Working Group, especially in providing analysis on Article 6.4 Mechanism as she follows the Supervisory Board meetings of the Article 6.4 Mechanism. Ms. Lim also does submissions to the UNFCCC and UN human rights treaty bodies on climate change and women’s rights on behalf of WGC and other organisations. She has worked on projects supported
by UN agencies, Ford Foundation, Danida, and Norad in Asian countries and Uganda. Ms. Lim has written publications and articles on climate change and on women’s health and its interlinkages with the SDGs, and nutrition status of indigenous women. Ms. Lim holds a M.Sc. in Community Health, a B.Sc. in Human Development, and a Post-graduate Diploma in Christian Ministry. She is an alumnus of Johns Hopkins Bloomberg School of Public Health’s Summer Institute.

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Mwanahamisi (“Mishy”) Singano
Mwanahamisi (“Mishy”) Singano is an African feminist passionate about fighting structural and intersecting inequalities while contributing to a more just, equal, fairer, and sustainable world. Over the last 15 years, she has worked with women’s rights organizations, civil societies, and governments in developing strategies, building partnerships, managing programs, and engaging communities towards the promotion and protection of women’s rights and the health of the planet. At WEDO, Mwanahamisi serves as Senior Global Policy Lead.

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Tara Daniel
As Program Manager, Tara supports WEDO through working with the Women Delegates Fund, the Women Demand ‘Gender Just’ Climate Finance program, and the Women and Gender Constituency. Tara’s interdisciplinary background, including dual Master’s degrees in Sustainable Development and Conservation Biology (M.S.) and Public Policy (M.P.P.) from the University of Maryland, reflects her passion for integrating social and ecological justice. While in D.C., she coordinated courses for international conservation practitioners with the Smithsonian Conservation Biology Institute. As a Global Health Corps fellow, building a movement for health equity based on the fundamental recognition of health as a human right, she worked on health policy and planning for the city of Newark, New Jersey, drawing from her experience leading Tennessee’s Medicaid implementation of the federal program promoting the meaningful use of electronic health records. With the IUCN/SSC African Elephant Specialist Group, based in Nairobi, Tara worked with multiple stakeholders to improve systems to produce accurate and insightful data to inform conservation decision-making. She has also enjoyed working as a consultant with various nonprofit organizations to promote the strategic alignment of their activities and outcomes.

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Claudia Rubio
Claudia Rubio Giraldo is a Dominican-Colombian feminist, lawyer, researcher and activist. As Data and Knowledge Associate at WEDO, she supports the collection, analysis, and use of data in the Gender Climate Tracker and contributes to the ongoing development of the Gender and Environment Data Alliance.

Before joining WEDO, Claudia studied Law in the Dominican Republic, and later obtained an LL.M. in Environmental Law from Vermont Law School. She worked as research assistant on
environmental justice topics, interned in the United Nations University exploring wicked problems, and worked as Senior Analyst in GreEnergy Dominicana, leading and participating in projects relative to climate change, sustainable development and environmental management. She also served as coordinator of the first Collective Impact Program in Colombia, leading a multi-sector action group to fight food insecurity and inequity, as well as coordinator for the NGO Platos Sin Fronteras. She was appointed by the Supreme Court of Justice of the Dominican Republic and the Universidad Nacional de Colombia as Interpreter and Translator of the English language.

In her free time, she collaborates with local organizations advocating for gender equality and the protection of the environment, reads endlessly and indulges her curiosity. She considers herself a Caribeña through and through.

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