



*Moving Power,
Money and Minds:*

2022 IMPACT REPORT



Introduction

Throughout 2022, WEDO focused on deepening and broadening our collaborations with feminist partners and coalitions—both to respond to emerging threats, as well as to advance our own visions for holistic and intersectional climate justice.

In 2022 we witnessed a “polycrisis¹” of pandemic, war, widening economic inequalities, and increasing impacts of climate change and biodiversity loss—including record breaking heat waves, droughts and floods. At the same time, multilateralism is in crisis and failing in the critical goal of achieving global solidarity and progressive transformation of our social, political, and economic systems for a more just world.

The fractures in multilateralism are evident in the shrinking political space for civil society, including women’s rights and gender advocates, to engage and influence global policymaking; in the rise of corporate power and influence; in the increasing platform given to commitments outside of multilateral processes that become mere showpiece announcements when there is no action, finance, or accountability; and in the continued narratives that prioritize technocratic and private sector solutions. For example, at the climate negotiations in Egypt, more than 600 fossil fuel lobbyists were in attendance—and negotiators [once again failed to meet the urgency of our current climate crisis](#). As governments and other stakeholders increasingly look to the private sector to fill gaps in development and climate funding, we risk generating more climate, environment, and development “solutions” that are motivated by profit, create more debt for Global South countries, and exacerbate structural inequalities.

Yet, one of the most significant lessons learned has been a realization that our once small and siloed global feminist climate collective is growing ever stronger and more powerful, with more connections to other movements (peace, economic justice, labor, etc.). This means that we must think through strategies to stand in and wield that power—including thinking about opportunities for collective narrative setting, leading on collective movement action, and documenting our feminist approaches to regionalizing our global spaces and centering all forms of accessibility justice in those processes.

With collective coordination across coalitional spaces on key demands and with an interdisciplinary, intersectional lens focused on identifying, analyzing, advocating for, and advancing real solutions, progress can be made. We saw this type of progress in the cross-coalition campaign that ejected Blackrock from its UN Women partnership and in the coordinated solidarity shown by developing countries and civil society in pushing forward a long fought-for collective demand for a fund on loss and damage.

¹ The “polycrisis” is a term popularized by British economic historian Adam Tooze in a Financial Times column in 2022 titled *Welcome to the world of Polycrisis* to describe the occurrence of disparate shocks that interact such that “the whole is even more overwhelming than the sum of the parts.”

As a co-convenor of the Feminist Action Nexus for Economic and Climate Justice, WEDO has developed structural analysis of and advocacy toward a robust intersectional agenda for feminist economic justice centered on care for people and planet. We worked to interrogate how the project of feminist foreign policy could or should be a potential pathway for climate justice, and through our work with the Women and Gender Constituency, supported the creation of a first-ever “African Feminist Taskforce” in the lead-up to COP27 to uplift the demands of African women and girls. We also resourced real solutions to our climate and environmental crises that recognize that equity and participation are part of the process and the outcome.

In this context, it is all the more imperative that feminist visions, voices and solutions rise up to demand that responses to global crises are equitable and human rights-centered. We recognize the necessary challenge of capturing resources for feminist coordination and collaboration that strengthens our work across movements. Through these activities, and more, we are working to advance feminist leadership and solutions towards a just and healthy planet for all.

On engaging in capacity strengthening with the Women Delegates Fund:

“I can confidently say that attending COP without having done one of these [virtual or in-person] training sessions would’ve been a huge disadvantage, particularly if you are a first time participant. COP is a mammoth process, and I cannot state enough how valuable the lessons/insights taught by WEDO were in helping to navigate that chaos.”

–ANTONINA BROWNE, OF THE COOK ISLANDS

On knowledge and support to resource gender just climate solutions:

“The capacity strengthening process [...] has given us the confidence to attempt any kind of grant proposals, even those with strenuous requirements.”

–JUDY MATU, AWAK, GJCS SCALE FUND RECIPIENT

On advancing gender and environment data:

“This interactive WEDO gender climate tracker website is amazingly precious.”

– UN WOMEN STAFF MEMBER

WEDO *by the numbers*

14

Gender Just Climate Solutions Scale Fund recipients from 13 countries (receiving regrants totaling \$146,000)

73

WEDO-supported trips for 51 grassroots feminist advocates from Global Majority countries to attend national, regional and global meetings

1

global campaign supported, which successfully pushed the U.S. to pay up for loss and damage

6

cross-movement strategy sessions and/or teach-ins hosted by the Feminist Action Nexus on Economic and Climate Justice

200

attendees at the official launch of the Gender and Environment Data Alliance (GEDA)

\$100,000

dedicated to improving language accessibility of trainings, strategy meetings, and publications

16

decisions coming out of COP27 that included references to gender

66%

increase in usage of the Gender Climate Tracker website since 2021

60+

media articles and 25 NGO/organizational features from around the world showcasing WEDO staff, data, or programs



Moving POWER



WEDO’s “Moving Power” pillar aims to generate collective solutions for a just and healthy planet by building collective power of feminist leaders and movements. We do this by building global coalitions and producing policy tools that shift governance towards more gender-responsive and environmentally just outcomes.

Centering gender and climate justice in global climate policy-making & movement building

WEDO’s commitment to collective advocacy is highlighted in our approach to building power for feminist and women’s rights visions and voices in climate policy-making, specifically via support and coordination of the Women and Gender Constituency. In collaboration with the WGC, WEDO created materials and hosted preparatory sessions for SB56 and COP27, which included training sessions, knowledge sharing, and developing shared agendas and key collective advocacy demands. WEDO provided support for the creation and coordination of an “African Feminist Taskforce” (AFT) to mobilize, coordinate, and amplify the voices, aspirations, and demands of African feminists towards COP27. In a context where the 2022 climate negotiations were being held again on the African continent after six years, the group’s [27 demands for COP27](#) added—for the first time—regional specificity and guidance to the [overall demands from the WGC](#). The demands were socialized via [actions](#) and [side events](#) at COP27, taken up by African negotiators, and emerged as a dominant narrative in the social media conversation on gender and climate.

During COP27, WGC members worked to call attention to [silenced Voices at COP27](#) and [demand the release of all prisoners of conscience in Egypt, analyze the Gender Action Plan, and call out risky and dangerous market mechanisms under Article 6](#). The WGC also created a “color campaign” to address African women’s leadership, Indigenous women’s leadership, and human rights defenders. Despite disappointments with COP27 outcomes, there were some notable highlights, such as the establishment of a Loss and Damage Finance Facility and the first multilateral environmental agreement to include an explicit reference to the human right to a clean, healthy and sustainable environment.

New efforts to regionalize and diversify the Women & Gender Constituency

In early 2022, WEDO supported the WGC to adopt a new model of governance led by a “Facilitative Committee” made up of nine members from across nine different countries, from which Global North and Global South focal points are chosen for each meeting. A key priority was to give space for young feminists and those newer to the movement to enter into the UNFCCC process, better understand the space and build their leadership.

To advance the WGC’s ongoing agenda to better support translation of action at the international level into national and local implementation, WEDO via the WGC provided support for the creation and coordination of an “African Feminist Taskforce.” Throughout the year, more than 180 African feminists participated in the Taskforce and 10 feminists were supported to attend COP27. Together, the group developed [27 demands for COP27](#) that were launched in October, kicking off an integrated communications and advocacy strategy that included a [virtual webinar](#) and [13 country-level launch events](#); a [Twitter space](#) hosted by young African feminists; a digital campaign featuring [seven short videos](#); onsite [actions](#) and [side events](#) at COP27; and direct advocacy with African negotiators. These efforts set the stage for a plan for regionalization within the WGC, both to prepare for advocacy around the annual climate negotiations as well as to carry out long-term campaigns at the regional level.

Linking global advocacy on women’s rights and climate justice

WEDO played a significant role in the 66th Commission on the Status of Women, given its 2022 focus on the link between gender equality and climate change. As a co-convenor of the informal, CSW-focused Women’s Rights Caucus, as well as the [Women and Gender Constituency](#) of the UNFCCC, WEDO used this opportunity to build our collective advocacy across the two constituencies. Specifically, we hosted a webinar ahead of the CSW, and produced a [policy brief](#) that called attention to five key issues that can advance a progressive agenda toward gender and environmental justice. While some language in the CSW outcome text related to economic justice was disappointing, WEDO was pleased to see foundational language in the Agreed Conclusions on most of our collective priorities. This includes recognizing and funding loss and damage, as well as considering SRHR in the context of climate change—both of which gained footholds in the CSW outcome and our collective advocacy.



Building grassroots power around disaster risk reduction and biodiversity

WEDO strengthened feminist engagement in UN Disaster Risk Reduction processes and forums by expanding the Women and Gender Stakeholder Group (WGSG) within the UNDRR. The group developed [key demands](#) for and hosted a [side event](#) during the 7th Session of Global Platform on DRR in May, reaffirming women's leadership in disaster risk reduction. As an Advisory member of the UNDRR Stakeholder Engagement Mechanism, WEDO played an instrumental role in building coherence between UNDRR and UNFCCC, [publishing learnings from UNDRR](#) ahead of COP27. We further increased connections between the feminist environment and climate movements by reengaging in the UN Convention on Biological Diversity (UNCBD). We [advocated for gender equality and human rights to be well integrated into the new global biodiversity framework](#), and—at the 2022 UN Biodiversity Conference, COP15—celebrated the historic inclusion of a standalone target on gender equality. We also teamed up with the Global Forest Coalition at COP15 to denounce corporate influence and false solutions to the climate and nature crisis, and had an in-depth discussion with the CBD Secretary General on promoting gender equality and protecting the standalone gender targets in the global framework.

Ensuring gender equality within the SDGs

On top of being an active member and former Organizing Partner, WEDO continues to house the Secretariat and coordination team for the Women's Major Group to the UN (WMG), a global collective of 1800+ feminists and women's rights organizations with the official mandate of advocating in UN sustainable development processes. The WMG supported the participation of feminists at the UN Commission on the Status of Women (CSW) and its mandated space, the UN High Level Political Forum (HLPF). In these spaces the WMG delivered interventions, held meetings and organized events to shed light on the realities of SDG implementation on the ground, from a feminist lens. Advocacy from the group helped ensure that gender equality was addressed not only in the SDG 5 section of the Ministerial Declaration, but also in the introduction and the action-oriented paragraphs, emphasizing the cross-cutting importance of gender equality. During 2022, the WMG also developed a strategic partnership with the Malala Fund and their "Education Champions," which allowed us to increase the number of grassroots feminists supported to attend and engage in HLPF.

"This is the first time I engaged with WMG. I really appreciate the broad-based participation of members, openness and inclusion of diverse participation and voices. Congratulations to WMG for the effective coordination and information dissemination."

—PARTICIPANT FROM THE MALALA FUND EDUCATION CHAMPIONS

Growing the global movement of young climate feminists

Throughout 2022, WEDO prioritized uplifting young feminist leadership—including by organizing events such as a gathering of young feminists at CSW66 and a mixer and virtual gathering for young feminists during New York Climate Week. During COP27, WEDO highlighted young feminist voices through [media takeovers](#) and connecting them to speaking opportunities, as well as by co-organizing a “Young Feminist Day” and an official side event that [highlighted young feminist visions for climate justice](#).

IN FOCUS: U.S. advocacy toward global justice

WEDO continues to play a leading role in the Feminist Green New Deal Coalition (FemGND), and foster feminist perspectives within U.S. climate coalitions such as the US Climate Action Network and the US Fair Shares Collaborative. During 2022, the FemGND—which promotes gender justice in climate responses and national policy—organized public speaking engagement events such as at COP27, met with U.S. policymakers during the climate negotiations, held Congressional briefings and meetings, and set the foundations for the coalition’s first in-person convening at the start of 2023.

Throughout the year, WEDO prioritized and engaged in a global campaign targeting the U.S. on loss and damage ahead of COP27—due to the U.S.’s historic role in blocking progress on this issue. Together with allied organizations, we hosted a Congressional Briefing, co-led a sign-on letter and petition with allied organizations, held advocacy bilaterals, and organized direct actions with allies. The pressure from US-based and global civil society resulted in the U.S. delegation ending their obstruction of a loss and damage finance facility in the final moments of the negotiations; however, WEDO recognizes that this is not the end of the fight for just and equitable financing.

Advancing gender-responsive climate governance via national plan monitoring and capacity strengthening for National Gender and Climate Change Focal Points (NGCCFPs)

WEDO continued to support National Gender and Climate Change Focal Points (NGCCFPs) with tools like the Gender Climate Tracker app and website. The GCT features an analysis of the original and updated Nationally Determined Contributions (NDCs)—which shows that the new and updated NDCs are referencing women and gender more frequently, though the robustness of that integration varies widely—as well as newly published national gender and climate change planning

documents from Pakistan, Panama and Jamaica. WEDO also offered learning events, including a three-hour training before COP27, focused on setting the scene for the gender negotiations and climate finance.

Supporting women's leadership in climate policy-making

For over a decade, WEDO's Women Delegates Fund (WDF) has supported women delegates from Least Developed Countries (LDCs) and Small Island Developing States (SIDS) to participate in UN climate negotiations and provides networking and capacity strengthening opportunities. This year the program coordinated the attendance of 27 delegates to COP27 and hosted a pre-session capacity strengthening session, attended by 58 people from 38 different countries. The training sessions help participants build networks, enhance skills and self-confidence, and envision their future roles as climate leaders and experts.

"I can confidently say that attending COP without having done one of these [virtual or in-person] training sessions would've been a huge disadvantage, particularly if you are a first time participant. COP is a mammoth process, and I cannot state enough how valuable the lessons/insights taught by WEDO were in helping to navigate that chaos."

—ANTONINA BROWNE, OF THE COOK ISLANDS



Moving MONEY

WEDO's "Moving Money" pillar aims to implement a feminist economic agenda for a healthy planet. Our work builds grassroots activists' capacity to access climate finance, re-grants resources via the Gender Just Climate Solutions Scale Fund, and advocates for mobilizing resources towards solutions. WEDO also works in collaboration with economic justice movements to develop systemic analyses of debt, tax, and trade issues in the context of gender and climate justice.

IN FOCUS: Monitoring and advocacy for a just, inclusive and effective Green Climate Fund

WEDO remains an active member of the Green Climate Fund (GCF) observer network of civil society, Indigenous Peoples, and local communities, which advocates for more equitable and gender-responsive policy frameworks. Through the network, WEDO contributes to the development of policy positions, analyzes funding proposals, and communicates these positions to GCF board members. During 2022, WEDO coordinated positions and delivered onsite interventions at four GCF board meetings. GCF observers succeeded in advocating for adoption of the updated Simplified Approval Process (SAP) without a provision that would have allowed higher-risk projects—something observers actively advocated against based on the need for higher-risk projects to have more scrutiny.. The decision followed two years of observer network advocacy on this issue and others related to the SAP, with WEDO's Senior Program Director leading the coordination of the analysis.

Outside of the board meetings, we also engaged in bilateral advocacy during key UNFCCC moments to advocate for specific language in the guidance to the GCF that would ensure gender-related funding through the GCF "Readiness" programme. This effort was successful, with the COP guidance encouraging support for the development of national and sub-national gender strategies related to climate.

Supporting the “Grassroots Women’s Climate Finance Action hub” and gender-climate finance training

WEDO’s “Grassroots Women’s Climate Finance Action Hub” encompasses a suite of awareness raising and capacity-strengthening work that continues from the launch of regional GCF gender monitors in 2018. Within this scope of work, WEDO works with GCF gender monitors across three regions. In Latin America and the Caribbean, WEDO supports Natalia Daza in her coordination and leadership of a biweekly GCF and gender capacity-strengthening group. In Anglophone Africa, Titi Akosa modeled the importance of connecting with relevant GCF actors, arranged information-sharing dialogues with accredited project entities, and published a newsletter on her work. In Asia, Wanun Permpibul focuses on Southeast Asia and strengthens advocates’ capacity to engage with the GCF. WEDO also supported Titi, in her role as CSO Alternate Active Observer for Developing Countries, and Eileen Mairena, the CSO Active Observer for Developing Countries in some of their participation at GCF Board meetings, ensuring civil society observers are able to better coordinate and advocate in key decision-making spaces.

Additionally, WEDO leverages its expertise in gender and climate finance to engage with negotiators as well as civil society advocates. WEDO delivered a climate finance module to civil society and policymakers during key moments: the African Feminist Taskforce convening and a virtual training for National Gender and Climate Change Focal Points. At COP27, WEDO co-coordinated the climate finance thematic working group of the Women and Gender Constituency.

Scaling support for gender just climate solutions

WEDO supports feminist and locally-led solutions to the climate crisis. Through ongoing capacity strengthening for past Gender Just Climate Solutions (GJCS) awardees and honorees, a re-grant mechanism to fund and scale promising initiatives, and broader support to all GJCS solutions, this work is contributing toward a new ecosystem for feminist funding.

Via the Gender Just Climate Solutions Scale Fund, in 2022 WEDO coordinated the implementation of direct funding to 14 grassroots organizations, across two rounds of applications, and provided capacity-strengthening support to three organizations. In addition to previous GJCS awardees and honorees and WORTH Initiative grantees, the Scale Fund opened the call for applications to GAGGA partners during the direct funding round awarded in November 2022. WEDO also supported three organizations to receive support from a consultant to guide them through the application process for the German International Climate Initiative (IKI) call for application. These organizations were chosen based on their ability to meet the IKI-established criteria for their small grants call.

“Through Lakshmi, the capacity strengthening process has enabled AWAK to improve greatly on proposal writing skills, understanding concepts, and expressing them in our requests including the Theory of Change for our projects. It has been a great learning experience. It has given us the confidence to attempt any kind of grant proposals - even those with strenuous requirements. It is our hope that we will be considered for the grants we applied to scale up the good work we are doing with gender and climate change, especially the vulnerable women.”

—JUDY MATU, AWAK NATIONAL EXECUTIVE CHAIR LADY

Generating collective advocacy at the nexus of economic and climate justice

In 2022, WEDO continued to co-convene the Feminist Action Nexus for Economic and Climate Justice, which conducted six strategy sessions and a South-South learning series called “Accountability is Not a Metaphor.” Examining topics such as the commodification of human rights and the relationship between debt and climate, the Action Nexus developed structural analysis of, advocacy for, and communications around a robust and intersectional agenda for feminist economic and climate justice. The Action Nexus was present in several global and regional policy spaces—including Eurodad’s June 2022 conference in Brussels, Latindadd’s August 2022 conference in Lima, and COP27—to advocate for feminist economic and climate justice. WEDO also explored engagement with the Bretton Woods Institutions, attending the Annual meetings of the World Bank and IMF for the first time in October. There, we joined a climate-IMF movements strategy session and co-sponsored an event at the Civil Society Policy Forum regarding the shortcomings of the IMF gender strategy.

Through all these activities, the Action Nexus has advanced a more connected, cross-issue feminist movement at the intersection of economic and climate justice—building towards a narrative that shows that [just alternatives to the current economic order are possible, and already exist](#). Moving forward, the coalition will finalize a collective advocacy strategy by identifying gaps, spaces of influence, recommendations, and priority issues across regions in 2023.





Moving MINDS

WEDO’s “Moving Minds” pillar aims to promote gender just solutions, elevate grassroots experiences, and share data in ways that challenge status-quo narratives and generate greater possibilities for feminist visions to be enacted. This is achieved through efforts to enhance knowledge and data on gender equality and the environment and to enrich the discourse with a feminist perspective.

Advancing the Gender and Environment Data Alliance (GEDA)

In 2022, the Gender and Environment Data Alliance (GEDA)—a [multi-stakeholder alliance](#) co-founded and co-convened by WEDO—strengthened its organization, developed working groups, and worked with feminist data and research consultants to analyze gaps in data at the nexus of gender and environment. GEDA was officially launched on September 22, 2022 at a hybrid event on the margins of UN General Assembly high level week which had an attendance of more than 200 people. The alliance has continued to receive membership requests from other organizations, been introduced at side events in several global policy spaces, and spotlighted by partners such as the [#EqualEverywhere campaign](#) and the Open Data Institute.

GEDA members (Data2x, WEDO, and IISD) collaborated on a brief “[Gender Data Must Be the Bedrock of Climate Justice](#),” a pre-COP27 analysis about gender data integration into UNFCCC processes to strengthen climate resilience. GEDA also joined the [ODI Data for Climate Resilience Peer Learning Network](#), becoming one of six data-related organizations selected for the third cohort of this learning network. Building on these connections, GEDA will continue to solidify its membership and sub-grant processes while engaging with partners to co-create technical briefs on relevant topics identified as gaps.

Tracking and benchmarking gender mandates and women’s participation in climate diplomacy

WEDO has been tracking women’s participation in climate change policy-making since 2008, and these data are available through the Gender Climate Tracker (GCT) website and app. While the

percentage of women Party delegates was higher at COP27 than COP26, it is still lower than pre-pandemic COPs, and at the current rate, gender balance in Party delegations to COP would not be attained until 2042. WEDO also identified the gender mandates issued in COP27 decisions, with the GCT cataloging the 120 UNFCCC decisions that mention gender. Additional GCT updates made in 2022 include featuring the latest gender analyses of National Adaptation Plans provided by our collaborator the NAP Global Network, the creation of a [National Gender and Climate Change Plans](#) webpage, and the expansion of the library of resources, as well as improvements to the cataloging of those resources.

The number of GCT website visits increased 66% in 2022, reaching more than 12,000 visits, and the GCT App had over 500 downloads.

Showcasing Gender Just Climate Solutions

The Women and Gender Constituency celebrated its [7th annual Gender Just Climate Solutions awards](#), which uplift local and grassroots solutions to the climate crisis. This year's incredible awardees were Yokoumi from Togo (Technical Solutions), The Sindh Community Foundation in Pakistan (Non-technical Solutions), and the Keystone Foundation in India (Transformational Solutions). [Watch a recording of the event here](#).

Shaping and driving global narratives on gender, climate and environmental justice

In 2022, WEDO developed a long-term and annual communications strategy, refreshed its brand and style guidance, and increased our digital communications. Our staff, programs, and data were featured in 63 media articles and 25 NGO/organizational features from around the world.



MS. MAGAZINE

Can This Year's U.N. Meeting on Gender Equality Make a Difference on Climate Change?



THE 19TH NEWS

Why it matters that the diversity report card for environmental organizations doesn't track gender



POLITICO

Dobbs fallout = boon for climate action?

WEDO also worked collaboratively on both reactive and proactive communications campaigns, managing the branding and communications outreach for the Feminist Action Nexus for Economic and Climate Justice and the Gender and Environment Data Alliance. Initial content partnerships with organizations like [Greenpeace](#), [Latindadd](#), and [Data2x](#) helped expand our reach, and socialize shared narratives on feminist economic justice and the importance of gender-disaggregated data for environmental and climate justice.

In addition, WEDO worked in collective to react to urgent threats; for example, spearheading a media campaign [to pressure UN Women to cancel a partnership with BlackRock, a corporation driving the climate crisis](#)—which it terminated by mid-summer 2022.

Leading up to and during COP27, WEDO led the traditional media efforts for the Women & Gender Constituency and the African Feminist Taskforce—resulting in more than [60+ articles](#) from around the world.



BBC

COP27: Lack of women at negotiations raises concern



THE CITIZEN

The 'African COP': Opportunity to deliver for the continent's women and girls



IN FOCUS: Advancing Narratives on SRHR and Climate Justice

The Sexual and Reproductive Health and Rights (SRHR) and Climate Justice Coalition—which was launched in 2021 by co-conveners Women Deliver, Ipas, and WEDO—grew its membership in 2022 to over 50 organizations from 30 countries. This coalition is working across the climate and health spaces to center the interlinkages of SRHR and climate justice in a human rights framework, combat harmful narratives that position population control as a climate solution, and promote the fundamental understanding that the realization of SRHR is crucial for climate justice.

Deepened coordination in 2022 enabled coalition engagement across key advocacy spaces, including the Commission on the Status of Women, COP27, and the International Conference on Family Planning. A [WEDO-supported opinion piece](#) by Zainab Yunusa helped bolster the argument that climate policies must allow women to control their bodies and fates. And new resources—such as an [analysis of the UNFCCC Gender Action Plan](#), a [messaging guide](#), and [engagement-specific resources](#)—allowed advocates to highlight the interlinkages between SRHR and climate justice in these key policy moments. These resources were featured on a new coalition website, launched in November 2022, which will serve as a hub for future analysis, messaging and organizing.





Growing the WEDO team for increased impact



All of WEDO's work has been underpinned by significant transformation internally. We added new full-time team members and a new, full-time coordinator for the Women & Gender Constituency, taking us to a team of 14 working across six countries. This was planned growth that began in 2021 (when we began the year as a team of only five), and we are continuing to take a very intentional approach to staffing.



Zukiswa White

*Women and Gender Constituency (WGC)
Coordinator*



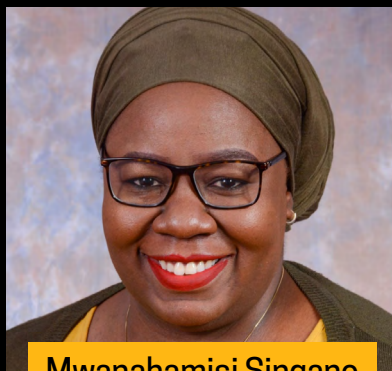
Sinéad Magner

Leadership and Learning Associate



Claudia Rubio Giraldo

Data and Knowledge Associate




Mwanahamisi Singano

Senior Global Policy Lead




Suman Saurav

Digital Communications Consultant



While 2022 was focused on building our bench of program staff, 2023 will be focused on ensuring that we have the infrastructure needed for accountability and compliance via ramped up financial and administrative support. As we strengthen these internal structures, we are also working to maintain a sustainable and equitable staffing plan and create ever more just and feminist policies.



2022 Financial Summary

INCOME

Grants and Contributions: \$2,690,647

Program service fees: \$23,000

Other income: \$10,864

Interest/Investment Income: \$48

Total public support and revenue: \$2,724,511

2022 DONOR LIST

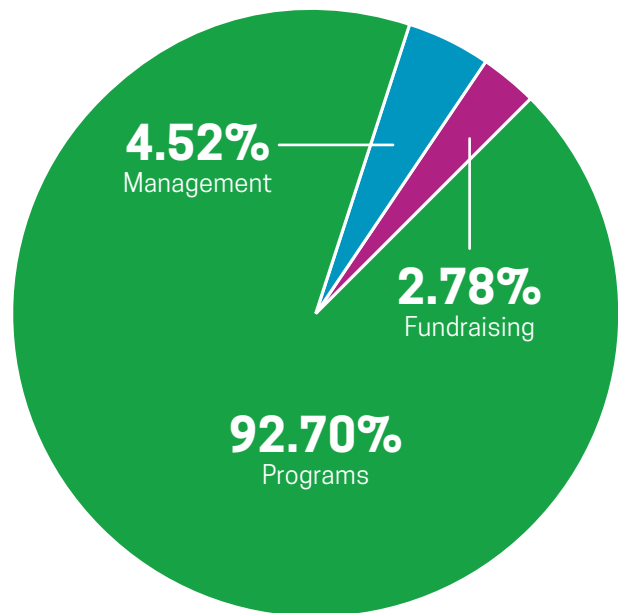
Wellspring
Wallace Global Funds
Woka Foundation
Foundation for a Just Society
MamaCash
Christian Aid
Malala Fund
Irish Aid
Scotland
Swedish International Development
Cooperation Agency (SIDA)
Government of Australia
Government of Canada
Food and Agriculture Organization-
Wellspring
Woka Foundation

USE OF FUNDS

Programs: 92.70%

Management: 4.52%

Fundraising: 2.78%




**Detailed financial information
is available at:**

wedo.org/legalfinancial.



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