

FEMINIST CLIMATE JUSTICE

ACTION & ADVOCACY

Guide to COP30

GUIDE TO COP30



Advocacy & Action

About This Guide

This guide outlines WEDO's key messages and negotiating priorities for COP30, highlights the delegation and partners we're supporting on the ground, and shares where you can find us throughout the two weeks in Belém. It connects what's being negotiated at COP30, from the Gender Action Plan to just transition, adaptation, finance, and data, with what feminist climate justice looks like in practice.

Use it to align strategies, amplify feminist leadership, and ensure that COP30 outcomes deliver coherence, accountability, and care for people and planet.

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“We are not just advocating for gender equality, we are reimagining climate governance itself to reflect care, equality, and collective power.” - *Bridget Burns, WEDO Executive Director*

1. Introduction

From Commitment to Implementation: Feminist Leadership at COP30

COP30 in Belém marks a pivotal moment for climate justice. Hosted in the heart of the Amazon, this COP takes place amid both unprecedented ecological urgency and mounting backlash against gender equality, human rights, and multilateralism itself. For feminist advocates, it is not just another negotiation; it is a test of whether governments will deliver on the commitments they have already made to create a just, inclusive, and sustainable future.

At COP30, governments are expected to adopt a renewed **Gender Action Plan (GAP)**, a critical mechanism to ensure gender equality and women's rights are embedded across all areas of climate action. But the GAP is just one part of a broader feminist agenda that WEDO and our partners are advancing. Together, these priorities chart a path from **commitment to implementation**, from policy to practice that improves people's lives and strengthens planetary resilience.

Feminist leadership is shaping outcomes across the COP30 agenda: from the **Gender Action Plan**, to a **gender-responsive Global Goal on Adaptation**, to **just transition frameworks** that center care, rights, and equality, and to the urgent call for **transforming climate finance** through the Baku-to-Belém Roadmap. Across every negotiation stream, feminists are making implementation work for those most affected, and ensuring that climate action builds systems of care rather than extraction.

The work leading to Belém has already shown what's possible. From the Bonn Climate Conference to the Addis Ababa workshop, Parties from all regions, alongside civil society and feminist movements, have demonstrated strong political will to align gender equality with the effectiveness of the UNFCCC system. Now, that political will must translate into outcomes: coherent, well-resourced mechanisms that move beyond commitments to measurable, rights-based action.

2. WEDO at COP30

Advocacy. Analysis. Coordination.

For over three decades, the Women's Environment and Development Organization (WEDO) has worked to place women's rights, gender equality, and environmental integrity at the center of global climate policy. At the UNFCCC, WEDO brings deep technical expertise across all areas of feminist analysis in the negotiations, from finance, adaptation, and technology to just transition and data.

At COP30 in Belém, WEDO continues to bridge advocacy, analysis, and coordination, linking feminist movements on the ground with the decision-making spaces that shape climate governance and implementation.

WEDO supports the coordination of the [Women and Gender Constituency \(WGC\)](#), which serves as the political voice for women's rights and feminist advocates into the UNFCCC process. We also run the [Women Delegates Fund](#) - providing capacity strengthening and travel support to women from Global Majority countries to engage in the negotiations on behalf of their delegations.

Gender Climate Tracker

WEDO's [Gender Climate Tracker](#) is a go-to resource for anyone following gender equality in global climate policy, providing data, analysis, and trends across UNFCCC decisions and national commitments.

Download the app or browse the website for country-specific resources, precedent language, and regularly-updated stats on women's participation as decision-makers in the negotiations.

3. Key Messages

GENDER EQUALITY

COP30 Should Deliver a Coherent, Action-Oriented Gender Action Plan

Gender equality is already embedded in Parties' obligations under the Paris Agreement and was reaffirmed in 2024 through the adoption of the ten-year Enhanced Lima Work Programme on Gender. Despite a wider backlash against gender equality, the majority of Parties remain firmly committed to a strong outcome on the Gender Action Plan at COP30, one that turns commitments into collective implementation.

The GAP is not the only vehicle for gender-responsive climate action; it is the mechanism that connects, aligns, and accelerates efforts across the system. A strong GAP at COP30 would move us from commitment to implementation and help deliver measurable impact for people and planet.

Every rollback on gender equality is a rollback on climate ambition

Efforts to narrow or redefine “gender” are not matters of clarification, they are deliberate attempts to stall progress and undermine agreed principles that have guided UNFCCC action since COP7. Limiting the understanding of gender erases lived realities, blocks intersectional approaches, and weakens climate policy.

**“Gender equality is not a side issue, it is the condition for effective, inclusive, and ambitious climate action. ” -
*Mwanahamisi Singano, Policy Director, WEDO***

FEMINIST CLIMATE JUSTICE

Feminists are driving implementation at COP30

WEDO is ensuring that women, feminist leaders, and grassroots movements **move from being “consulted” to being recognized as implementers and decision-makers in climate policy**. Through capacity building, technical coordination, and direct advocacy across negotiations on gender, finance, adaptation, and just transition, feminists are shaping the concrete mechanisms - from the Gender Action Plan and Global Goal on Adaptation to the proposed Belém Action Mechanism - that will define what climate justice looks like.

Centering Frontline Women in Climate Justice

Frontline women and community land defenders are shaping climate resilience and justice every day. Their leadership in protecting territories, sustaining livelihoods, and reimagining development models is not symbolic, it is the foundation of effective climate action. In places like the Amazon, women are both protecting life and building climate solutions, from caring for forest ecosystems to defending their communities from extractive threats. Their leadership must be heeded, resourced and amplified at COP30.

JUST TRANSITION

A Just Transition Must Center Care, Rights, and Equality

At COP30, feminists are advancing a vision of just transition that goes beyond jobs and technology to address the **care economy, informal work, and structural inequality**. This means embedding gender equality and social protection into national transition plans, expanding access to feminist climate finance, and ensuring data and accountability systems reflect lived realities. [Care work, paid and unpaid, is the foundation](#) of resilient societies and low-carbon economies. Governments must treat care as essential public infrastructure, investing in health, education, and social protection as central pillars of the transition. The message is simple: climate action must invest in care over harm - because without care, there is no just transition.

A Just Transition Must Start at the Extraction Point

The [story of Bikita](#), Zimbabwe, home to one of Africa's largest lithium deposits, shows that the energy transition cannot reproduce extractivism under a "green" label. Communities hosting critical minerals must have their rights, dignity, and livelihoods protected, with access to the very energy resources they supply to the world. A truly just transition means securing Free, Prior and Informed Consent (FPIC), addressing gendered harms, and ensuring women's leadership in shaping energy systems. Justice must begin where extraction begins.

FINANCE

Scale up predictable, public, non-debt climate finance

Developed countries must deliver **new, additional, grant-based public finance** that meets the real adaptation, mitigation, and loss-and-damage needs of developing countries. The Baku-to-Belém Roadmap should set clear milestones, sub-goals, and accountability mechanisms to move beyond pledges toward actual delivery.

Feminist solutions already exist — they just need funding at scale

Across the world, women and feminist organizations are delivering proven, community-led climate solutions that advance justice, resilience, and sustainability. These initiatives are effective but drastically underfunded. Scaling them requires accessible, flexible, and sustained feminist climate finance that values local leadership and human rights over top-down, market-based approaches.

Transforming climate finance means transforming the system

Current funding structures are often restrictive and inaccessible to the grassroots actors driving real change. Feminist funding models, like the [Gender Just Climate Solutions Scale Fund](#), demonstrate how to move money faster and more fairly: through participatory, rights-based, and flexible mechanisms that redistribute resources, build capacity, and shift power toward women-led and community-led climate action.

NATIONALLY DETERMINED CONTRIBUTIONS (NDCs)

Make Gender Equality Actionable in the Next Generation of NDCs

Gender equality is already embedded in Parties' climate commitments, but implementation still lags behind. While 9 in 10 NDCs now reference gender, most lack the governance, budgets, and data needed to turn those words into results. The next round of NDCs must move from mention to mechanism, embedding gender equality through measurable indicators, gender-responsive budgeting, and inclusive participation. A truly gender-just NDC links ambition with action: aligning mitigation, adaptation, finance, and just transition goals with rights, data, and accountability across the entire UNFCCC system.

GENDER AND ENVIRONMENT DATA

Invest in intersectional and disaggregated, gender and environment data

As Parties work towards a new ambitious Gender Action Plan, advocate for just transition action, implement the Global Goal on Adaptation, and facilitate gender-responsive climate finance, **gender and environment data is essential to ensure these strategies are evidence-informed, inclusive, and participatory.**

Measurable progress on the COP30 policy agenda relies on a comprehensive understanding of how global climate challenges impact structurally marginalized communities, such as women and gender diverse people, Indigenous peoples, people with disabilities, and racialized communities. Intersectional, disaggregated, gender and environment data is essential to these goals. The production, collection, and use of intersectional data reveals and deepens the understanding of these differentiated impacts and illuminates new locally-led adaptation and mitigation strategies. Without robust data systems capable of producing, analyzing, and using gender-environment data from diverse sources, our vision for an inclusive and resilient future will remain unrealized.

4. Negotiating Priorities by Agenda

GENDER ACTION PLAN

COP29 extended the Enhanced Lima Work Programme on Gender for ten years and tasked COP30 with adopting a new Gender Action Plan (GAP) to operationalize it. The GAP must serve as a roadmap for measurable, gender-responsive implementation across all areas of climate action. Specifically, **WEDO, alongside partners in the Women and Gender Constituency**, are calling for a GAP that:

- **Centers participation and leadership**, dismantling barriers particularly for women environmental defenders' full and safe engagement in decision-making.
- **Supports national implementation**, strengthening gender equality integration into NDCs, NAPs, and other national processes through stronger UNFCCC guidance.
- **Strengthens data and accountability**, establishing gender-disaggregated indicators and robust monitoring systems.
- **Applies an intersectional, rights-based approach**, addressing gender-based violence, sexual and reproductive health and rights, and the disproportionate impacts on marginalized groups.
- **Integrates care and just transition**, recognizing care work as climate infrastructure and ensuring equitable access to education and employment in low-carbon economies.
- **Builds coherence across the UNFCCC**, linking gender equality to finance, technology, adaptation, and other thematic areas.
- **Unlocks and tracks finance**, securing dedicated resources for GAP implementation and ensuring access for women-led and community-based organizations.



READ WEDO's Media Brief "[What's at Stake for Gender Equality at COP30](#)"

GLOBAL GOAL ON ADAPTATION (GGA)

- **Gender-responsive indicators:** The framework must have gender-responsive indicators for enhanced implementation, tracking and reporting. A clear, consistent, systemic approach to gender disaggregation is needed for *all* relevant indicators.
- **Inclusive Participation of non-party stakeholders:** Any next step for implementation of the indicators, whether that is the potentially fully adopted Baku Adaptation Roadmap or other existing mechanism, should outline clear next steps for the role of non-party stakeholders to track, monitor and report on inclusive participation of rights holders.
- **Enhance Transparency:** The operationalization and implementation plans for this next step in advancing the GGA should continue to engage non-party stakeholders and rights-based constituencies with appropriate time to review, engage as experts across relevant thematic and dimensional areas.
- **Means of implementation:** The framework must set clear indicators to access the provision and flow of grants and capacity-building programs. The indicators should track any and all adaptation funding accessed at the national level.

ADAPTATION FUND

- Parties must commit to **prioritizing, increasing, and sustaining Adaptation Financing** through existing mechanisms (the Adaptation Fund).
- Parties should make meaningful pledges to **meet the Adaptation Fund's goal of USD \$300 million**.

ADAPTATION COMMITTEE

- **Enhance participation and inclusion** of non-party stakeholders, especially rights holders at the frontline of the climate crisis.
- **Integrate gender priorities** throughout reporting, tools, and resources developed by the Adaptation Committee.
- **Increase attention to gender-responsive indicators** throughout the GGA and relevant processes.

NATIONAL ADAPTATION PLANS (NAPs)

- **Provide financial and technical support** to developing countries during the development and implementation of the NAPs
- **Integrate gender decisions and advance gender equality** throughout the development, implementation, and reporting of the NAPs.

JUST TRANSITION WORK PROGRAMME (JTWP)

- **Recognise that all forms of work, in particular care and informal work**, must be included in the planning and implementation of just transition policies.
- **Establish a [Global Just Transition Mechanism](#)** to coordinate international cooperation, technical support, and knowledge-sharing to help all countries design and implement inclusive, rights-based transition plans with broad representation and participation.
- **Agree on principles for a Just Transition, centering care, consent, collective human rights and rights of nature** and ensuring compliance with the [principles of the UN Secretary-General's Panel on Critical Energy Transition Minerals](#) and the right to Free, Prior, and Informed Consent (FPIC).

Baku to Belém Roadmap: Climate Finance

COP30 must transform the Baku to Belém Roadmap into a concrete action plan, one that centers human rights, gender equality, equity, and climate justice, with clear milestones, responsibilities, and burden-sharing by developed countries. It should define and scale climate finance to at least USD \$1.3 trillion, anchored in public, non-debt-creating grant finance. Just a report is not enough; Parties must agree on transparent and accountable structures to implement the Roadmap and the New Collective Quantified Goal.

Visit the [Women and Gender Constituency \(WGC\) website](#) for more resources on collective priorities in the COP30 negotiations.

5. Key Events & Initiatives

Women Delegates Fund (WDF)

WEDO's **Women Delegates Fund (WDF)** strengthens women's participation and leadership in the UNFCCC by providing travel support, technical training, and peer networks for delegates from developing countries. From 2009 through 2024, the WDF has supported **485 trips for 213 women from 73 countries** to attend **41 UNFCCC sessions**, with more than **500 women trained** in technical language and negotiation skills through its signature *Night Schools*. Since 2017, WEDO has also hosted and co-hosted **regional workshops for Pacific Women Leaders**, building lasting capacity and advancing gender balance in climate decision-making.

Night School at COP30

On November 6 and 8, WEDO will host its Night School in Belém. This two-night offering of the WDF program will train climate negotiators on the legal frameworks of the UNFCCC, the intricacies of delegation coordination, and key upcoming agenda items for COP30. Night two of the training will involve a full evening of simulated negotiation, where delegates will work within regional blocks to respond to a draft text on the Global Goal on Adaptation. With delegates from 24 different countries registered so far, WEDO expects to welcome over 60 delegates to Night School to take part in the introductory and advanced tracks of this longstanding capacity-building initiative. With dedicated time for networking and peer exchange, we hope to strengthen not only practical negotiation skills and knowledge, but relationships between women climate leaders.

Women and Gender Constituency

WEDO will co-lead the work of the **Women and Gender Constituency (WGC)** at COP30, supporting coordination across key thematic areas and ensuring strong, cohesive feminist advocacy throughout the negotiations. Together with partners, WEDO will help organize **Gender Justice Day on November 11**, amplifying collective calls for rights-based and gender-responsive climate action. The team will also support **daily caucus briefings**, open to all gender and feminist allies and advocates, held at **9:00 AM in Side Event Room 6**, providing updates, strategy discussions, and opportunities for collaboration across movements.

WEDO Press Conferences

Date	Time	Title	Location
11 Nov 2025	15:30	Feminist Demands for COP30	Press Conference 2 Area D
14 Nov 2025	13:30	Territorial Defense, Care, and Just Transition — <i>Guardiãs da Terra delegation</i>	Press Conference 2 Area D
17 Nov 2025	15:30	Gender Just Climate Solutions - <i>Announcing Scale Fund grantees</i>	Press Conference 2 Area D
19 Nov 2025	14:00	Negotiating Feminist Outcomes — <i>Week 2 Status Update</i>	Press Conference 2 Area D

WEDO Events **Partners*

Date	Time	Title	Location
11 Nov 2025	13:15–14:45	Taking the Leap: Implementing SRHR & Climate Action <i>Women Deliver, ARROW, Life E.V., DFPA</i>	Side Event Room 9
12 Nov 2025	16:45–18:15	Regional Feminist Perspectives from Latin America and the Caribbean <i>Women and Gender Constituency</i>	Side Event Room 3
13 Nov 2025	16:00–17:00	Feminist Analysis of Just Transition <i>Akina Mama wa Afrika, Christian Aid, MENAFem</i>	ILO Pavilion
14 Nov 2025	18:30–20:00	Care, climate and just transition <i>UNRISD, UNCTAD, UN Women, WEDO, GI-ESCR, Avina, Climate & Care Initiative</i>	Side Event Room 6
17 Nov 2025	TBC	Feminist Gender-Just Energy Transition <i>SHINECollab</i>	INCLUDE Pavilion
18 Nov 2025	17:30–19:00	Transforming Climate Action at COP30 and Beyond: Accelerating Inclusive Progress Through Gender Data <i>UNFCCC, Gender and Environment Data Alliance</i>	Special Event Room 4

6. Delegation Highlights

Our delegation to COP30 reflects both the organization's deep technical expertise within the UNFCCC process and our commitment to amplifying frontline feminist leadership. Alongside our core policy team, seasoned advocates who have engaged in climate talks for several years, WEDO is supporting frontline advocates that embody the priorities and messages we are advancing at COP30.

This year, our focus is on **centering Latin American and Caribbean feminist leadership**, deepening collaboration through the regional Women and Gender Constituency, and supporting three women leaders from the **Guardians of the Land** network, born from our partnership with Sinal do Vale. We are also proud to support a **community delegation from Bikita, Zimbabwe**, in partnership with **SHINE Collab**, representing voices at the heart of the critical minerals conversation. Together, these delegates bridge local realities and global policy, demonstrating what feminist implementation looks like, from defending biodiversity and saving seeds to shaping just and equitable energy transitions.

To connect with any member of our delegation, please contact:

comms@wedo.org | +1 202-455-0182

WEDO Team at COP30



GENDER

Bridget Burns

Executive Director, WEDO (United States)

Dates in Belém: 14 - 21 November

Key Topics: AIM/UNFCCC Reforms, Gender Action Plan

Contact: bridget@wedo.org | +1-914-310-3270



GENDER

Mwanahamisi Singano

Director, Policy, WEDO & WGC Co-Focal Point (Tanzania)

Dates in Belém: 10 - 21 November

Key Topics: Gender Equality (GAP), Global Stocktake, Just Transition, Adaptation, Biodiversity

Contact: mwanahamisi@wedo.org



FINANCE

Tara Daniel

Associate Director, Policy, WEDO (USA)

Dates in Belém: 10 - 21 November

Key Topics: Climate finance, Green Climate Fund, SRHR

Contact: tara@wedo.org



ADAPTATION

Alex Gordon

Manager, Policy and Development, WEDO (United States)

Dates in Belém: 12 - 21 November

Key Topics: Adaptation, Feminist Funding

Contact: alex@wedo.org



JUST TRANSITION

Sinéad Magner

Coordinator, Programs and Policy, WEDO (Ireland)

Dates in Belém: 10 - 21 November

Key Topics: Just Transition, Women Delegates Fund

Contact: sinead@wedo.org



GENDER

Claudia Rubio Giraldo

Coordinator, Policy & Programs, WEDO (Dominican Republic)

Dates in Belém: 10 - 21 November

Key Topics: Gender Equality (GAP), Gender and Environment Data

Contact: claudia@wedo.org

WEDO Delegation Highlights

Guardians of the Land



Stella Maris Zapata (Argentina)

Stella Maris Zapata pertenece a la Comunidad Mapuche Millaqueo y se desempeña como Presidenta de CLA Nehuén Antu S.A., empresa conformada por la Comunidad Mapuche Millaqueo, Meliquina y Sustentar Energía SRL. Esta sociedad constituye el vehículo del Parque Solar ANTU I, que estará ubicado en Zapala, Neuquén, primer parque solar comunitario con participación accionaria indígena en América Latina. Asimismo, es socia gerente de Vergel Patagonia S.A.S., empresa especializada en revegetación con especies nativas y en la provisión de servicios ambientales para el sector energético.



Coral Herencia Vegas (Chile & Peru)

Archaeologist by training. Researcher of ancestral Andean-Amazonian knowledge. Singer and composer of Medicine Music. Coral is the main spokesperson for the defense of the native forests and freshwater of Palguín Alto, in southern Chile, through her role as Director of Biocultural Projects at the Cuidemos Paraísos Foundation. Based in the mountainous region of Palguín Alto in southern Chile, the foundation works with Indigenous traditions to conserve and regenerate the region's native temperate forests and freshwater systems, blending ancestral knowledge with scientific ecology. They protect the region's unique biodiversity by legally purchasing threatened lands, establishing a network of "bio-cultural conservation communities," and creating ecological corridors that safeguard key species and watersheds inside the forest-mountain zone.



Thais Corral (Brazil)

Thais Corral is a social entrepreneur and environmental leader pioneering regenerative bioeconomy models in Brazil. As founder of Instituto Sinal do Vale — a UN Decade on Ecosystem Restoration Biohub — she advances integrated initiatives that unite forest restoration, agroecology, and sustainable tourism across the Recôncavo da Guanabara. Her work develops value chains around jackfruit, medicinal plants, and ecosystem service credits, empowering women, youth, and local communities. A long-time advocate for women's leadership in sustainability, **Thais is co-founder of the Women's Environment & Development Organization (WEDO)** and promoter of the Guardians of the Earth movement, which connects women leaders across Latin America who are regenerating their territories and cultures.



[WATCH](#) video of the recent Guardiãs da Terra gathering in Rio.

WEDO Delegation Highlights

LAC WGC Regional Representatives

María León (México)



María León (she/her) is a political scientist, youth activist, and sexual and reproductive rights advocate. She is currently the Director of Programs and Advocacy at the Youth Coalition for Sexual and Reproductive Rights, where she is resisting the growing anti-rights backlash and defending feminist gains in multilateral spaces. Maria has recently concluded her Master's in Gender Studies at Central European University as an Erasmus Mundus Scholar. Finally, she is a part of the feminist collective Zines por Morras, with whom she has created fanzines, facilitated workshops on art and feminism, and engaged in activism through illustration.

Sara Mux (Guatemala)



Sara Dalila Mux Mux es una mujer indígena-maya, hablante del idioma kaqchikel de Guatemala, es lideresa, activista y educadora comunitaria, promueve los derechos individuales y colectivos de mujeres y juventudes indígenas. Es fundadora de la Colectiva Tikna'oj (sembrando conocimiento) de Guatemala, que promueve acciones relacionadas a enfrentar la crisis climática desde las acciones comunitarias. Fortaleciendo sus conocimientos de las mujeres jóvenes indígenas, a través de metodologías ágiles y prácticas basadas en la pertinencia cultural. Así como la generación de diálogos intergeneracionales, investigaciones, formación política y proyectos sostenibles.

Chandelle O'Neil (Trinidad and Tobago)



Chandelle is a Sustainable Energy Engineer and Human Rights Advocate in Trinidad and Tobago. They have their Bachelor of Engineering (with distinction) in Mechanical Engineering from the University of Guelph and worked in process engineering for waste reduction and improving efficiencies. They have worked in human rights advocacy for over 10 years (since they came out) and currently volunteer with CAISO Sex and Gender Justice working on LGBTQ+ community engagement and outreach. They completed their Post-Grad Diploma in Global Leadership, focusing on Regenerative Leadership from the UN Mandated University for Peace. They are also a social entrepreneur with their enterprise, Mawu Energy Services, which supports energy efficiency, sustainable design, and resource management in residential and commercial buildings and properties. Additionally, they are the Caribbean Regional Member with the Youth Climate Justice Fund.

WEDO Delegation Highlights

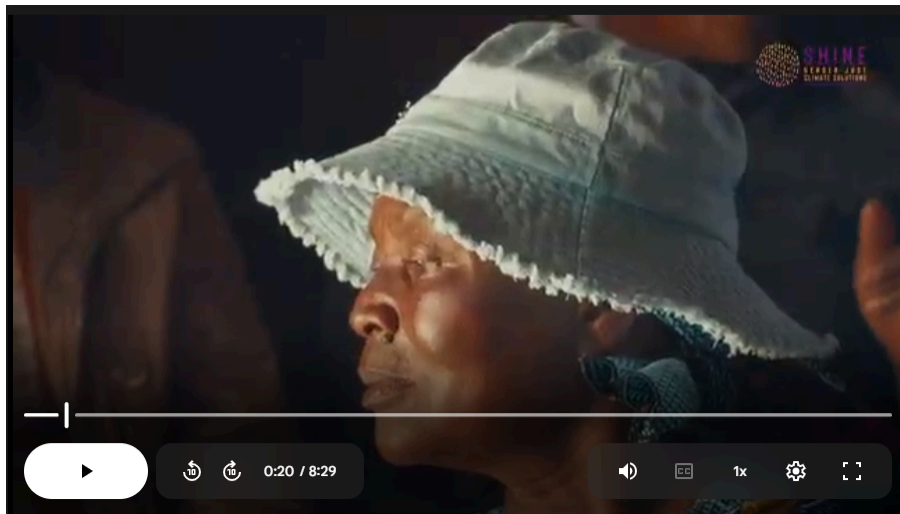
The SHINE Collab Representatives

The SHINE Collab is a global feminist network reshaping the Global South's energy future through community, care, and climate justice.

Mikhail Aruberito (Zimbabwe)

Mikhail Aruberito is an advocate for socially equitable policy change, using research and community engagement to address inequalities and promote inclusive decision-making. With five years of experience in the climate sector focused on the **just energy transition**, he has worked extensively to challenge coal expansion, expose misleading renewable energy solutions, and advance rights-based approaches to loss and damage. Mikhail played a leading role in the successful campaign against the **Sengwa Coal-Fired Power Project** in Gokwe, Zimbabwe, an initiative proposed by RioZim and financed by the Chinese Export-Import Bank. He is currently implementing projects that counter false climate solutions and strengthen community stewardship, ensuring that women, vulnerable groups, and marginalized voices shape the energy future.

- **Marecha Chimbidzikai**
- **Gladys Meke**
- **Karen Emilia Gwanzura**



[WATCH](#)

Produced by Shine Collab

7. Resources

Critical Conversations

[Critical Conversations](#) is a new interview series from WEDO that expands the lens on just transition to include feminist, decolonial, and grassroots perspectives.

Care Work: Counting Care Beyond Capital with Thokozile Madonko

[READ](#) or [WATCH](#)

Thokozile Madonko is a feminist economist focusing on the economies of care work, social inequalities, public service provision, gender-responsive budgeting and austerity. She has worked as a public educator around developing budgets that meet public social needs, particularly an anti-capitalist, feminist economic analysis.

Critical Minerals: Extracting Injustice from “Clean” Energy with Mela Chiponda

[READ](#) or [WATCH](#)

Mela Chiponda, a human rights defender and energy justice advocate based in Harare, Zimbabwe, has worked for decades challenging exploitative mining projects and their impacts on communities. As a leader in the feminist energy space, she has consistently raised her voice around the issue of critical minerals and human rights as part of just transition conversations.

Petro-Masculinity: Unpacking Power in Gender and Energy with Cara Daggett

[READ](#) or [WATCH](#)

Focusing on the politics of gender and energy, Dr. Cara Daggett popularized a term called “petro-masculinity,” weaving together analysis of fossil fuel exploitation, white supremacy, and gender injustice to help explain the rise of authoritarian leaders and their reliance on anti-gender and pro-fossil fuel narratives.

Other Key Readings

- [Towards gender-just Nationally Determined Contributions \(NDCs\)](#) (2024): The first in a series of tools, case studies, and analysis from WEDO on developing the data, policy, institutional, and movement landscape to deliver on a gender just transition.
- [Gender Just Transition: A Path to System Change](#) (2023): Policy guidance from a feminist perspective on what a gender-just transition actually requires, with an eye to the UNFCCC.
- [Who Decides: Women’s Participation in the UN Climate Change Convention](#) (2023): WEDO analysis tracking the gender makeup of UNFCCC delegations as well as related gender mandates, building on analysis from our Gender Climate Tracker.

- [*Submission on the format and scope of the in-session technical workshop to be held at SB62 to facilitate the design of gender action plan activities*](#) (2025): Technical submission to the UNFCCC by the Gender and Environment Data Alliance (of which WEDO is the convener), outlining the specific role of gender-disaggregated data in the Gender Action Plan and broader UNFCCC policy agendas.