



# Women's Environment & Development Organization

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*The Women's Environment and Development Organization welcomes the opportunity to present views on areas c, d, e and g of the work programme on the implementation of response measures in accordance with decision 8/CP.17, para 1.*

In the work programme on the implementation of response measures, Parties should integrate gender equality issues to minimize negative impacts of response measures as well as maximize positive impacts. In para 90 decision 1/CP.17, Parties are urged to do just that by giving “full consideration to the positive and negative impacts of the implementation of response measures to mitigate climate change on society and all vulnerable groups, in particular women and children.” This is especially related to areas c, d, e and g of decision 8/CP.17.

## **Assessment and analysis of impacts**

An understanding of the impacts of response measures on vulnerable groups, including women and children, will require an assessment of the differential impacts of such measures on women and a gender analysis of these impacts. Such assessments and analyses should aim to identify negative impacts of response measures and policies on vulnerable groups. They should also identify the positive impacts including opportunities that response measures could present for women.

## **Exchanging experience and discussion of opportunities for economic diversification and transformation**

In the exchange of experience and discussion of opportunities for economic diversification and transformation, it will be important to include the views of key vulnerable groups and stakeholders in the discussion. It will be particularly important to include participants in these discussions from vulnerable communities, particularly women and children, to understand what opportunities response measures could present for their livelihoods, particularly in regard to engagement in the formal sector.

## **Economic modeling and socio-economic trends**

Economic models should incorporate socio-economic trends, which portray the demographic and social changes in addition to economic changes as a result of response measures. Particularly, models should help to understand the hardest hit areas and new opportunities for various groups, especially the most vulnerable to socio-economic changes, including women and children.

## **Just transition of the workforce, and the creation of decent work and quality jobs**

A just transition of the workforce must ensure the elimination of discrimination on the basis of social factors including sex, age, geography, ethnicity, indigenous or minority status, disability etc. In addition, in the creation of decent work and quality jobs, those previously not able to participate in the formal economy should be given the opportunity to benefit from economic diversification and to join the formal economy. An enabling environment should be created to remove barriers for vulnerable groups, including women, to participate in the formal economy including access to education and improving social protection measures.